Lisa Joyner, M.Ed. Chair, Christian Education Department Veritas Baptist College 181 US Hwy 50 E, #240 Greendale, IN 47025

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To whom it may concern:

I am the chair of the Christian education department at Veritas Baptist College. Although our courses are online, we are able communicate "in person" with our students through frequent Zoom calls and recorded interactions as part of course assignments or mentoring between instructors and students.

I have had the pleasure of having William in several courses that I teach. Although we have met in person only one time, I have had frequent interactions with him in face-to-face Zoom calls. I have also watched him teach and present lessons via recorded videos. He handles himself with a combination of humility and confidence. William has been an exemplary student. He turns in all assignments on or before their due dates, and the quality of his work is consistently in the top 10%. His peers and other instructors speak very highly of William and would be happy to recommend him to any position to which he applies. Your school would be very fortunate to have him on staff.

Sincerely,

Lisa Joyner, M.Ed.

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